Town Hall Meeting

24 Jun 04

G-3

DEPUTY CHIEF OF STAFF FOR OPERATIO

G-3 Website URL: www.amc.army.mil/g3/

Agenda

DEPUTY CHIEF OF STAFF FOR OPERATIO

- **AMC G-3 Vision & Objectives**
- **Key Personnel Changes**
- **Key Actions & Challenges**
  - Acquisition, Logistics & Technology (ALT) - AMC Initiative
  - Logistics Modernization Program (LMP) Stabilization
  - AMC Workload
  - Operation Iraqi Freedom (OIF) 2.5 and Beyond
  - Safety
- **Questions & Answers**

G-3 Vision and Objectives
Strategic Planning Process

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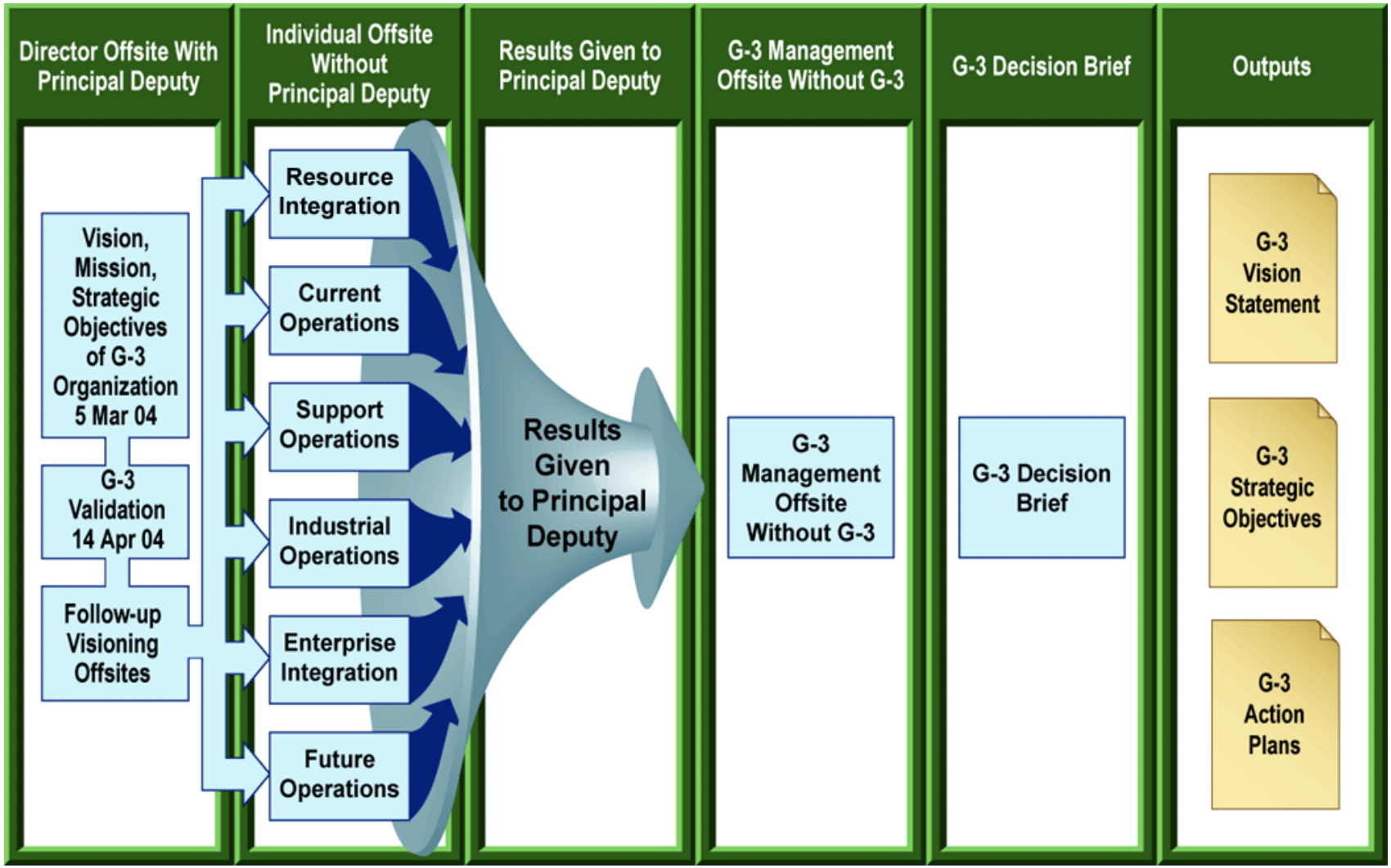

G-3 Mission and Vision Statements

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MISSION

AMC

To provide superior technology, acquisition support, and logistics to ensure dominant land force capability for Soldiers, the United States, and our Allies.

G-3

To serve as the *principal* AMC *Staff Activity* responsible for the *preparation* and *sustaining* of *Warfighting* in peace and War, today and tomorrow.

VISION

Dedicated and innovated people:

- Committed to continuously improving support to Soldiers and the Joint Team
- Leading the development of new technologies and sustainment processes to balance the force and expand the capability of the Joint Team
- Reshaping and building the workforce to meet current and future needs of the Joint Team

AMC's *mission integrator* and the *MSC's advocate* to facilitate *responsive support* to the Joint Warfighter.

G-3 Strategic Objectives
Support Category

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- **Increase visibility and *strengthen* G-3's *relationships* with Combatant Commanders, Army components, and Joint /Combined activities**
- ***Facilitate* the *integration* of *logistics intelligence* to *drive* critical *technologies* to the War Fighter**
- **Maintain effective *oversight* of *Chemical Surety*, *DEMIL*, and *Storage* of the nation's chemical stockpile**
- ***Sustain* operational effectiveness of *Deployed Forces* and the readiness of the total Army (includes RESET/RECAP)**
- ***Prioritize requirements* for AMC Mission**
- ***Translate* the *Commanders intent* into *actionable direction* and ensure Command compliance**

Goal 1: *Support* and *sustain* Warfighters to ensure operational effectiveness, expanded capability and readiness, today and tomorrow

G-3 Strategic Objectives
Transformation Category

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- **Implement *lessons learned* to deliver more effective operations**
- ***Implement* a *single Army logistics enterprise* through synchronization of schedules, processes, resources and coordination with other domains to deliver a fully integrated enterprise capability**
- **Serve as an *advocate* to facilitate continuous improvements to defense *industrial base capabilities* and partnerships with industry and the Acquisition community**
- **Develop and implement an *internal* and *external G-3 communications strategy* and tactical plan, including a stakeholder relationship management approach**
- ***Leverage* information *technology* to connect troops and their operation**

Goal 2: Continuously *transform* systems, communications and infrastructure to design solutions for interdependent operations and transition from the Current to the Future Force

G-3 Strategic Objectives
People Category

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- **Attract, recruit, train, retain and reward employees to maximize employee satisfaction and learning, to ensure a multifunctional, competent, adaptable workforce for today and tomorrow**

Goal 3: *Shape the workforce* to meet current and future needs of the Joint, Interagency and Multinational Team

Key Personnel Changes

AMC		G3	
• Army Field Support Command (AFSC), Rock Island, IL	BG Johnson assumed command, 11 Jun 04.	• Industrial Operations	Mr. Barnett retires 2 Jul 04; Mr. Ron Davis new SES Director
• Communications-Electronic Command (CECOM), Fort Monmouth, NJ	BG(P) Mazzucchi assumes command 25 Jun 04, from MG Russ	• Future Operations, Enterprise Integration, and Resource Integration Division	Recruitment Actions In Process
• Army Aviation Missile Command (AMCOM), Redstone Arsenal, AL	Mr. Jim Flinn retires 3 Jun 04; Dr. Amos is acting Deputy		

Key Actions & Challenges

Acquisition, Logistics & Technology (ALT)

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Bringing The A, L, & T Together

- **Initiative:**
  - Initiative to Integrate the AMC commodity commands (AMCOM, CECOM, JMC, and TACOM) with related PEOs into product-focused Life Cycle Management Commands

- **On-Going Actions:**
  - *Short Term:* Signature by Sec Army and CSA of memorandum of Agreement (MOA). Implementation plan by 30 June

    Planned senior level IPRs are as follows:
    - AMC G-3 (NLT 1 July)
    - DCG and MilDep (TBD)
    - IPR to AAE and CG AMC (NLT 20 July)
    - Brief CSA – TBD
  - *Long Term:* Complete implementation
    - Metrics
    - Personnel Management Plan

- **Status:**
  - Team comprised of AMC HQ SMEs (G3, G5, G8, Command Council, Contracting Policy), ASAALT, and SSA (System Support Alliance, representing the MSCs)
  - Weekly VTCs
  - AKO site for team collaboration – Contact Mike Agogino 806-9095
  - A draft MOA is being staffed by AMC Future Operations and ASA(ALT)

Key Actions & Challenges

Logistics Modernization Program (LMP) Stabilization

- **Initiative: LMP Stabilization**
  - Tiger Team effort started Dec 03 to resolve first deployment's issues and gaps
    - Teams identified 721 corrective actions to be worked – Baselined Mar 04

- **Ongoing Actions:**
  - Stabilization actions and operational review to be completed – Mid Dec 04

- **Status:**
  - 73% of actions completed
  - Leadership engaged at all levels
    - 2-Star/SES weekly review session
    - Monthly with CG AMC

Lead: Enterprise Integration

Key Actions & Challenges

Supporting the Warfighter

AMC Workload

One 8-hour shift
5 days a week

	FY 02	FY 03	FY 04	FY 05
DEPOTS				
Labor Hours	100%	110%	130%	140%
AMMO				
Small Arms Production	700M Rounds	850M	1.2B	1.5B
ACTIVE CHEM DEMIL FACILITY				
Facilities	1 Facility	2 Facilities	5 Facilities	6

- ***(AWCF) Obligation Authority (OA) to buy/repair spares increased over $5B from FY02 to FY04 (Requesting an additional $600+M -- FY04)***

- ***Sales grown from $5.7B (FY02) to $9.2B (est. FY04)***

Lead: Support Ops

Key Actions & Challenges

Supporting and Sustaining the Warfighter

OIF 2.5 and Be

Sustain the deployed force

Establish ESA-IZ

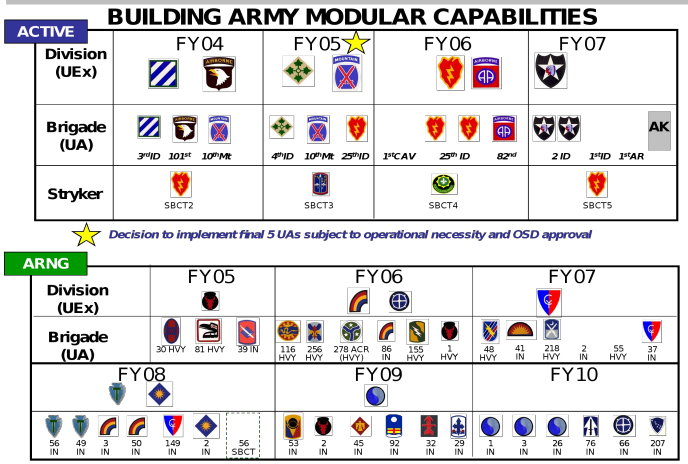
RESET

Force Protection – Chem Sites

- Fwd Repai Activities
- Protect the For
  - UAH
  - AOA Kits
  - Stryker boxe
- LOGCAP
  - Definitization
  - Cost Control
- Equipping
  - REF
  - RFI
- Distributio Managemer
- APS
- SBE
- TAS

All being done while transforming an Arm

Reduces Headquarters Echelonment and Increases Brigade Units of Action



Current	Going to
33 Bdes	43-48 MUAs
15 ESBs	34 MUAs
19 Div Bdes	

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Impact on AMC

- **Changing log footprint**
- **Revised LSE structure**

Lead: Current Ops

Safety and Risk Management

- **One soldier dies in an accident every 32 hours**
- **55% of combat power was lost due to accidents in this current conflict**
- **POV risk assessment on PCS, TDY and leave**

Automobiles (Deaths)
- **23% Fatigue**
- **23% Speeding**
- **15% Alcohol**
- **15% Seatbelt failure**

Motorcycles (Deaths)*
- **36% Speeding**
- **18% No helmet used**
- **9% Drunk**

- **Cultural change involves making safety each individual's responsibility; Leader involvement should ensure soldier and civilian involvement**

*AAFES project 4,000 motorcycle sales this year

Army "BE SAFE" Campaign

- Army "BE SAFE" Campaign
  - Watch video NLT 4 July 04
    - https://safety.army.mil/home.html
  - 5 Army Objectives with AMC Plan

Army	AMC
1. Inform all Army personnel and families about the "Be Safe" Campaign – this objective involves Processes and People	Develop videos, Utilize AMC video technology (AMC News Dispatch)
2. Ensure policies are updated	Continue to share information and lessons learned to improve awareness
3. Leverage best practices across industry, Army and other Services	Learn from successes and plan for expansion of ideas
4. Continue to execute safety training and Commander's Safety Course Programs	Expand training requirements with any new threats or safety requirements
5. Measure progress quarterly, recognize excellence, uphold Accountability	AMC implementing the Army Safety Center's privately owned vehicle risk assessment tool

*Complete listing of Objectives located at http://www.amc.army.mil/g3/events/events.htm

The Soldier Creed

I Will Always Place The Mission First

I Will Never Accept Defeat

I Will Never Quit

I Will Never Leave A Fallen Comrade

Questions & Answers

BACKUPS

Objective 1

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	ACTION	POC	NLT	CONTACT
O1	Inform all Army personnel and families about the **Be Safe!** Campaign, and garner support from the public. This objective involves Processes and People.			
1P	Develop videos for the Command Group and/or key leaders to discuss the importance of Safety. Utilize AMC streaming video technology (AMC News Dispatch) to quickly disseminate the information to the entire workforce (Headquarters, MSCs, installations/activities).			
1P	Present a Risk Management briefing during the Command Sergeant Major Off Site in Jun 04.		4-Jun-04	
1P	Ensure all AMC Soldiers view the Army Safety Campaign video produced by the U.S. Army Safety Center NLT 4 Jul 04.	Fechter	4-Jul-04	John Goodman, G-6
1P	Request time for a safety presentation at the AMC Commander's Conference and at the Depot/Arsenal Commander Conference.		4-Jul-04	
1P	Make a special effort to target the safety of off duty Soldiers and civilians by appropriate means (media, emails, special programs, other means).			
1P	Prepare a periodic AMC Safety Newsletter			
1P	Conduct summer and winter command safety campaigns, as well as other special emphasis campaigns on an as needed basis.			

Objective 2

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	ACTION	POC	NLT	CONTACT
O 2	Convey Army institutional risk management knowledge and lessons learned to the lowest level.			
2P	Ensure the policies are updated.			
2P	Continue to share information and lessons learned to improve and maintain the awareness. Develop and execute a plan to improve the effectiveness of these processes.			
2P	Send out a new version of the CD with links to websites that contain safety and risk management information.			
2P	Update the AMC Safety website.			
2P	Continue the monthly teleconferences with MSCs.			
2P	Conduct seminars involving special topics (on and off duty) in the HQ to increase safety awareness.			
2P	Continue to support full implementation of the Environment, Safety, and Health module for the Logistics Modernization Program.			

Objective 3

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	ACTION	POC	NLT	CONTACT
O 3	Leverage best practices across industry, Army, and other Services. This objective involves primarily People and Products.			
3P	Continue to seek and leverage industry best practices--harvest the lessons learned from the successes thus far and plan for an possible expansion of the idea with other AMC facilities as indicated.			
3P	Canvass other best practices for inclusion into AMC programs.			
3P	Market the current successes of internal AMC best practices throughout the command and Army wide			
3P	Initiate a dialogue with AMC's contractors to better understand their corporate best practices and work with them to seek permission to distribute that information throughout the command.			
3P	Revitalize routine AMC MSC visits to capture and share safety information and successes.			

Objective 4

	ACTION	POC	NLT	CONTACT
O 4	Teach risk management as a part of field craft training in realistic scenarios. This objective involves primarily Processes and People.			
4P	Continue to execute our safety training and Commander's Safety Course Programs.			
4P	Expand the training requirements as they are needed to adequately deal with any new threats or safety requirements.			
4P	Expand our Commander's Safety Course Requirements to unit Safety Officers and NCOs in support of the 2004 Safety Campaign Plan.			
4P	Ensure that a field-oriented risk management training program is working for our deployed and augmentation forces.			
4P	Explore the potential for requiring completion of a Risk Management course prior to deployment or extended TDY.			
4P	Sponsor risk management training for our redeploying forces (military and civilian).			

Objective 5

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	ACTION	POC	NLT	CONTACT
O 5	Measure progress quarterly, recognize excellence, uphold accountability. This objective primarily involves People, Processes, and Products.			
5P	The recent Sergeant Major of the Army (SMA) Safety Award will add emphasis to our program by focusing high level attention on those Soldiers that excel in the course of their duties. We are implementing the award throughout the command and will be looking for specific examples of excellence in safety and risk management.			
5P	AMC is also implementing the Army Safety Center's Privately Owned Vehicle (POV) Risk Assessment Tool as a requirement for Soldiers and on leave, TDY, or pass.			
5P	o Reassess the effectiveness of this program at the end of FY04 as indicated in the Safety Campaign Plan.			
5P	o Reengineer the AMC subordinate evaluation and award program to better indicate the effectiveness of the AMC Safety Program.			
5P	In accordance with Army policy, ensure that safety is addressed in all OERs, NCOERs, and civilian employee performance evaluations.			